

Enrollment No: _____

Exam Seat No: _____

C.U.SHAH UNIVERSITY
Summer Examination-2018

Subject Name : Organisational Behavior

Subject Code : 5MS01OBH1

Branch: MBA

Semester : 1

Date : 31/03/2018

Time : 02.30 To 05:30

Marks : 70

Instructions:

- (1) Use of Programmable calculator and any other electronic instrument is prohibited.
- (2) Instructions written on main answer book are strictly to be obeyed.
- (3) Draw neat diagrams and figures (if necessary) at right places.
- (4) Assume suitable data if needed.

SECTION – I

- | | | |
|------------|--|-------------|
| Q-1 | Attempt the Following questions | (07) |
| | a. Define “Organisational Behavior”. | 2 |
| | b. What is “Job Satisfaction”? | 2 |
| | c. Define “Group”. | 1 |
| Q-2 | Attempt all questions | (14) |
| | 1. Explain Path Goal Theory. | 7 |
| | 2. Explain MBO with help of example. | 7 |
| OR | | |
| Q-2 | Attempt all questions | (14) |
| | 1. Write a note on Challenges and Opportunities | 7 |
| | 2. Explain “Perception” with help of suitable example. | 7 |
| Q-3 | Attempt all questions | (14) |
| | 1. Write a note on “Johari Window tool” | 7 |
| | 2. Explain concept of Equity theory of Motivation | 7 |
| OR | | |
| Q-3 | Attempt all questions | |
| | 1. Explain key roles of Team | 7 |
| | 2. Explain team effectiveness model (draw) | 7 |



SECTION – II

- Q-4** **Attempt the Following questions** **(07)**
- a. Define “Personality”. **2**
 - b. Define “Conflict” **2**
 - c. What do you mean by “Collective Bargaining”? **1**

- Q-5** **Attempt all questions** **(14)**
1. Explain “Stress” and also explain individual approach to manage stress. **7**
 2. Explain different steps of Rational Decision making. **7**

OR

- Q-5** **Attempt all questions** **(14)**
1. Explain Mintzberg’s Managerial Role. **7**
 2. Draw a diagram of Hierarchy theory of Need. **7**

- Q-6** **Attempt all questions** **(14)**
1. Define Power Tactics. Explain with suitable example **7**
 2. Define Political Behavior explain factors affecting it. **7**

OR

- Q-6** **Attempt all Questions** **(14)**
1. Explain stages of Group Development. **7**
 2. What are different discipline that contribute OB. Describe. **7**

